



BLACK MOUNTAIN

ENERGY

Sustainability Policy

Approved by the Board with effect 28 October 2021

Black Mountain Energy Ltd (BME) recognise that they are part of a global community. As part of this community, BME are committed to operating business in a sustainable manner that ensures our people are safe and well supported, local communities prosper and the environment protected for the benefit of all current and future generations.

This policy demonstrates BME's commitment to integrating sustainability into its overall operations and everyday practice by implementing best industry, employee, and vendor practices to reduce resource use, waste, and emissions while increasing efficiency and effectiveness.

To achieve this, BME is committed to:

- Promoting a safe, healthy and inclusive culture;
- Never compromising on the safety and well-being of our personnel;
- Delivering superior value and returns to shareholders;
- Ensuring the safe storage, handling and transport of our materials and products;
- Encouraging innovation in the discovery, extraction and processing of mineral resources;
- Dealing ethically, fairly and equitably with stakeholders;
- Meeting or exceeding our statutory requirements, commitments and obligations;
- Achieving continuous improvement in the management of our risks and opportunities;
- Engaging with our stakeholders to build enduring, long term relationships;
- Contributing to the communities where we operate by supporting local initiatives; and
- Reducing our carbon footprint by actively pursuing opportunities to increase energy efficiency across all aspects of our operations.

It is the responsibility of all employees, contractors and suppliers to comply with the requirements of this policy.

It is the responsibility of managers and supervisors to ensure this policy is implemented, reinforced and maintained through active leadership.